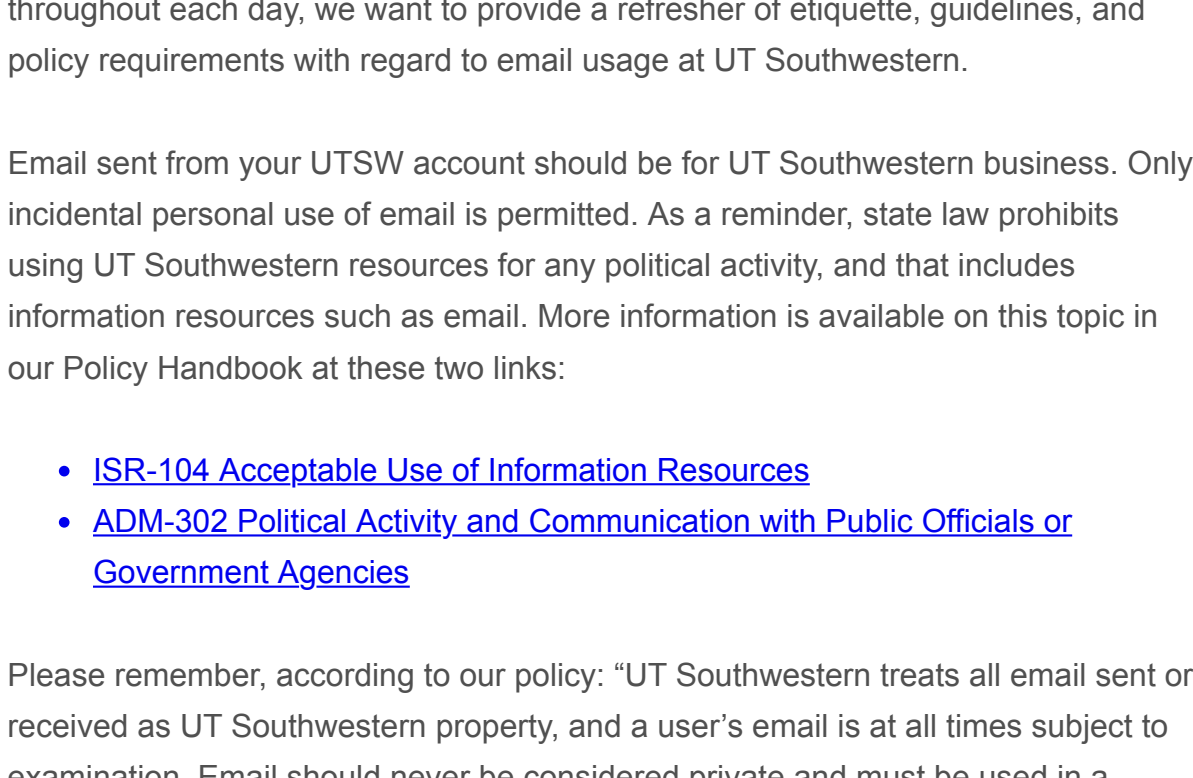


### Thanksgiving hours

In observance of the [Thanksgiving holiday](#), UT Southwestern clinics and nonhospital operations will be closed Thursday and Friday. Several departments, including Admissions, Health Information Management, Language Services, and Testing Services, will have adjusted hours.

We'd like to extend a very special thank you to everyone who will be on duty, caring for our patients and their families, as well as those in operations, support, and security who help make everything run smoothly at UTSW. Your hard work and dedication are truly appreciated.

We hope each of you has an opportunity to share time and fellowship with those closest to you. Happy Thanksgiving!



### Reminder of email usage policies

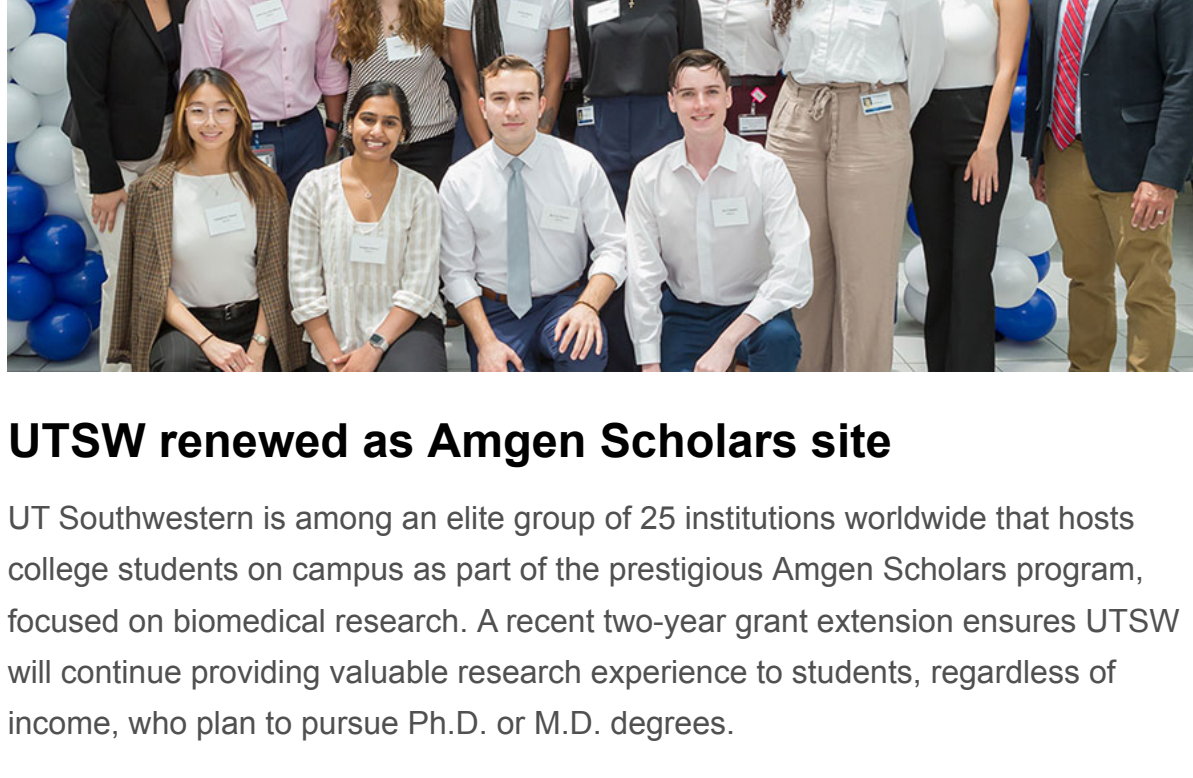
Email is such an important tool for connection. With so many of us using it throughout each day, we want to provide a refresher of etiquette, guidelines, and policy requirements with regard to email usage at UT Southwestern.

Email sent from your UTSW account should be for UT Southwestern business. Only incidental personal use of email is permitted. As a reminder, state law prohibits using UT Southwestern resources for any political activity, and that includes information resources such as email. More information is available on this topic in our Policy Handbook at these two links:

- [ISR-104 Acceptable Use of Information Resources](#)
- [ADM-302 Political Activity and Communication with Public Officials or Government Agencies](#)

Please remember, according to our policy: "UT Southwestern treats all email sent or received as UT Southwestern property, and a user's email is at all times subject to examination. Email should never be considered private and must be used in a manner that is consistent with this policy and that does not expose UT Southwestern to unnecessary risks."

Questions may be directed to [compliance@utsouthwestern.edu](mailto:compliance@utsouthwestern.edu).



### An affair to remember: Leaders in Clinical Excellence

During this year's Leaders in Clinical Excellence Awards, more than one recipient likened the ceremony to the Oscars. Indeed, the sixth annual event featured tears of joy, laughter, inspirational video montages, and heartfelt acceptance speeches.

We hope you attended the Nov. 9 ceremony either in person or virtually. If you missed it or want to experience it again, *Center Times Plus* features a [gallery of photos](#) and a [recording of the awards presentation](#). Congratulations once again to all of this year's honorees!

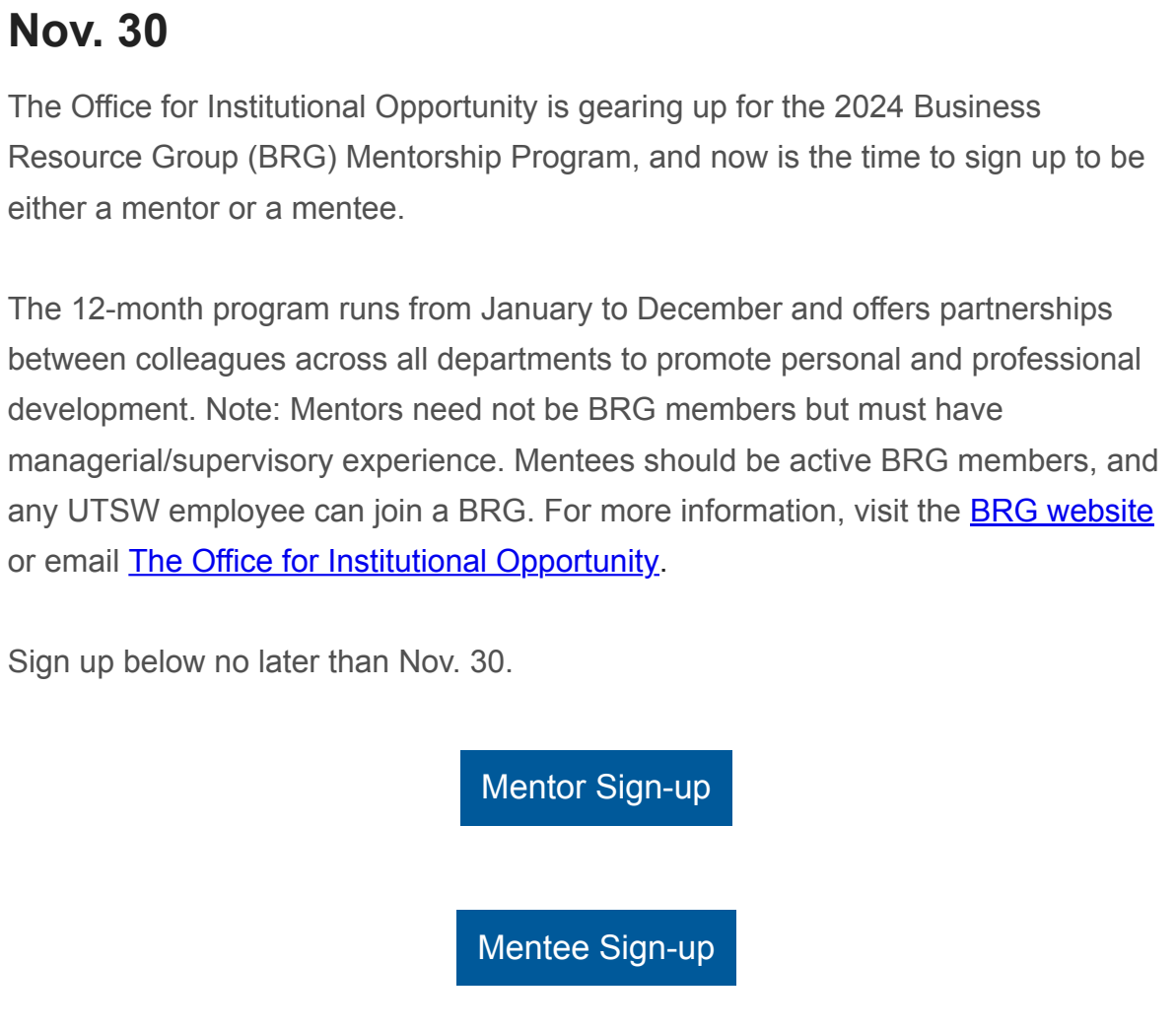


### UTSW renewed as Amgen Scholars site

UT Southwestern is among an elite group of 25 institutions worldwide that hosts college students on campus as part of the prestigious Amgen Scholars program, focused on biomedical research. A recent two-year grant extension ensures UTSW will continue providing valuable research experience to students, regardless of income, who plan to pursue Ph.D. or M.D. degrees.

A new story on [Center Times Plus](#) details UTSW's connection to the program and checks in with Amgen alumni, who share their progress and current pursuits. If you know an undergrad who might be interested in the program, the summer 2024 application process is now open at [AmgenScholars.com](#).

[Read more about Amgen Scholars](#)



### Compliance Month: Two ways to participate

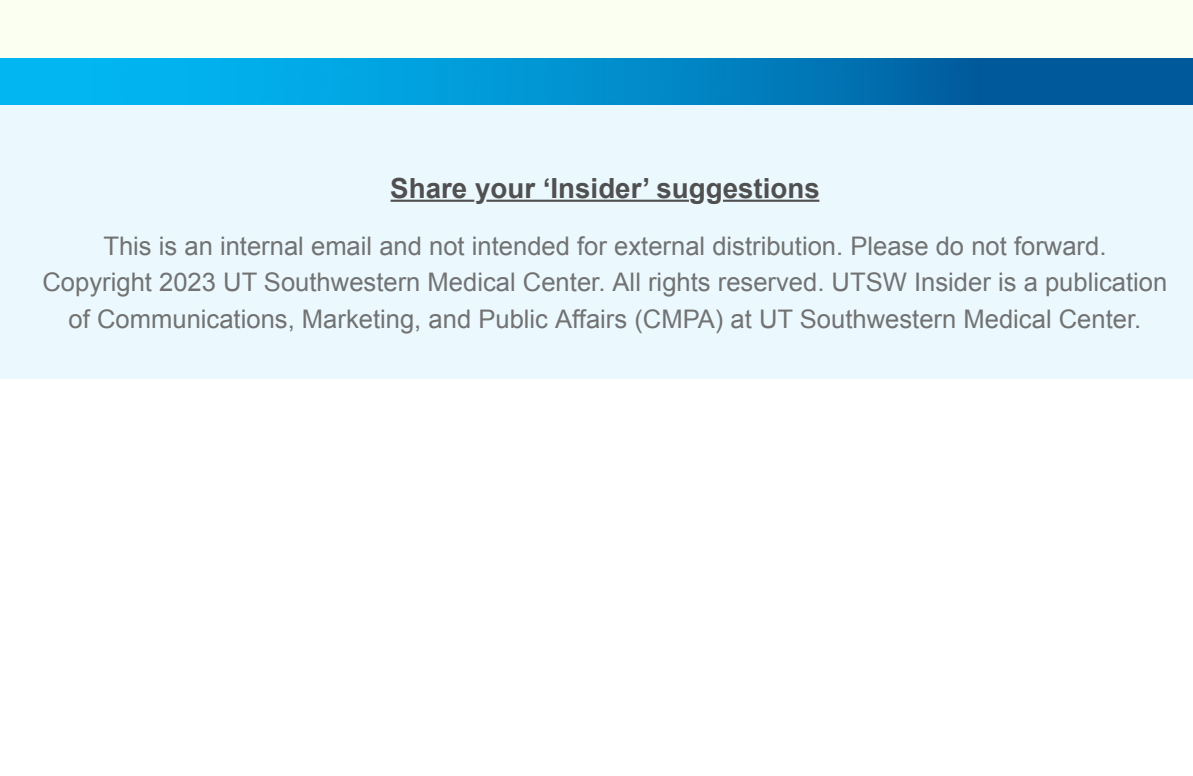
November is Compliance Month, when UT Southwestern's Office of Institutional Compliance & Audit Services puts additional focus on promoting ethical conduct and compliance awareness to achieve its mission of fostering a culture of honesty and integrity. To this end, the Office annually gives employees the opportunity to provide honest opinions about compliance via a survey, which helps identify areas for improvement, and to nominate Compliance Champions from Nov. 20 to Dec. 1.

The survey takes 5-10 minutes to complete, and all employees are encouraged to participate. Additionally, nominating a colleague as a Compliance Champion is a great way to recognize and celebrate individuals who have made significant contributions to promoting compliance and ethical behavior within our organization.

Survey participants will receive an appreciation gift. Compliance Champion nominees will be recognized at the next Compliance Liaisons meeting and in an upcoming issue of the *UTSW Insider*.

If you have any questions, please email [ComplianceMonth@UTSouthwestern.edu](mailto:ComplianceMonth@UTSouthwestern.edu).

[Take the survey and nominate](#)



### Sign up for the 2024 BRG Mentorship Program by Nov. 30

The Office for Institutional Opportunity is gearing up for the 2024 Business Resource Group (BRG) Mentorship Program, and now is the time to sign up to be either a mentor or a mentee.

The 12-month program runs from January to December and offers partnerships between colleagues across all departments to promote personal and professional development. Note: Mentors need not be BRG members but must have managerial/supervisory experience. Mentees should be active BRG members, and any UTSW employee can join a BRG. For more information, visit the [BRG website](#) or email [The Office for Institutional Opportunity](#).

Sign up below no later than Nov. 30.

[Mentor Sign-up](#)

[Mentee Sign-up](#)



### Cheer a colleague with a message of gratitude

Has someone at UT Southwestern made your day, helped you out, lifted you up, or been an all-around outstanding team member? During this season of giving thanks, we encourage you to take time to share words of appreciation for your colleagues. We've made it easy. Just use the submission form below to compose and share your message. It will be sent to your recipient via email from the *UTSW Insider* mailbox. Submissions will be accepted through Friday, Nov. 24.

[Send a message of thanks](#)



### UTSW Events Calendar

Looking for your daily dose of happenings? The UTSW Events Calendar is updated every day.

[Click to view upcoming or trending events](#)

### Share your 'Insider' suggestions

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