

Introducing UT Southwestern's new comprehensive leave program

We are pleased to announce Your Time Away – a new comprehensive leave program that will offer employees more control over how they use their paid time off while preserving all their prior vacation and sick accruals for future use.

This new plan, which will take effect in September, has four main components:

- Paid time off (PTO)
- Nine set holidays plus three floating holidays
- Paid parental benefit
- Medical hardship leave pool

Human Resources leadership will hold multiple in-person and virtual information sessions for employees to learn about the new program and ask questions.

Register for one of two initial learning events below. More will follow.

- [Noon–1 p.m., May 29](#)
- [9:30–10:30 a.m., May 30](#)

Human Resources will also be available to answer your specific questions via [email](#), phone (214-648-9810), or during an in-person appointment.

Visit the [Your Time Away webpage](#) for more information about the new plan.

UTSW to host Inaugural AI Symposium in Health Care

Excitement is building as UT Southwestern prepares to welcome colleagues from around the country for the [Inaugural UT System AI Symposium in Health Care](#) on May 30-31. The event will bring together researchers, clinicians, educators, and students to discuss the potential for using artificial intelligence (AI) to improve our mission areas and promote industry and academic partnerships.

The program features keynotes by **Nigam Shah, M.B.B.S., Ph.D.**, Professor of Medicine at Stanford University and Chief Data Scientist for Stanford Health Care, and **Peter Stone, Ph.D.**, Truchard Foundation Chair in Computer Science and University Distinguished Teaching Professor in the Department of Computer Science at the University of Texas at Austin. The cost to attend is \$50.

Ahead of the symposium, read how UT Southwestern researchers are already using AI to [analyze medical charts for clinical research](#) and to [shed light on gene transcription](#).

[Register](#)

Let's go, Mavs and UTSW! Score free playoff tickets

The Dallas Mavericks have advanced to the Western Conference Finals, which begin at 7:30 tonight in Minneapolis, and UT Southwestern is excited to offer our campus community a chance to attend one of the home playoff games to cheer on our NBA partner.

Today at 3 p.m., click the button below for your shot at four free tickets and a parking pass to one of the first two home games on May 26 or 28 at American Airlines Center. Game 6 of the best-of-seven series, slated for June 1, will be played only if necessary, so please be aware that tickets to that game are not transferrable or guaranteed. There will be another opportunity to win tickets if the Mavs advance to the NBA Finals.

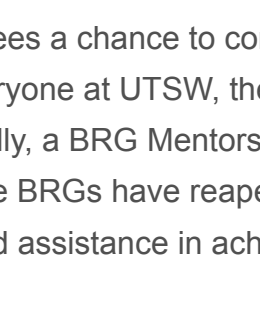
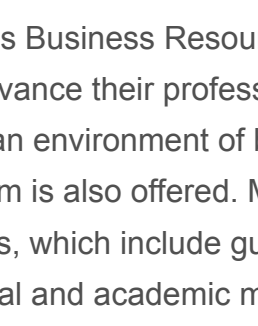
Free tickets for employees are very limited – there will be three winners – and the tickets are available on a first-come, first-served basis. Discounted tickets are not available for playoff games.

Questions? Email brandengagement@utsouthwestern.edu.

For viewers watching at home tonight, stay tuned throughout the game to catch the debut of UT Southwestern's new national television commercial featuring several of your colleagues and highlighting our mission to educate, discover, and heal. For a sneak peek of "Follow Your Spark," check out our [behind-the-scenes video](#).

UT Southwestern is the Official Health Care Partner of the Dallas Mavericks. Find more playoff details at [Mavs.com](#).

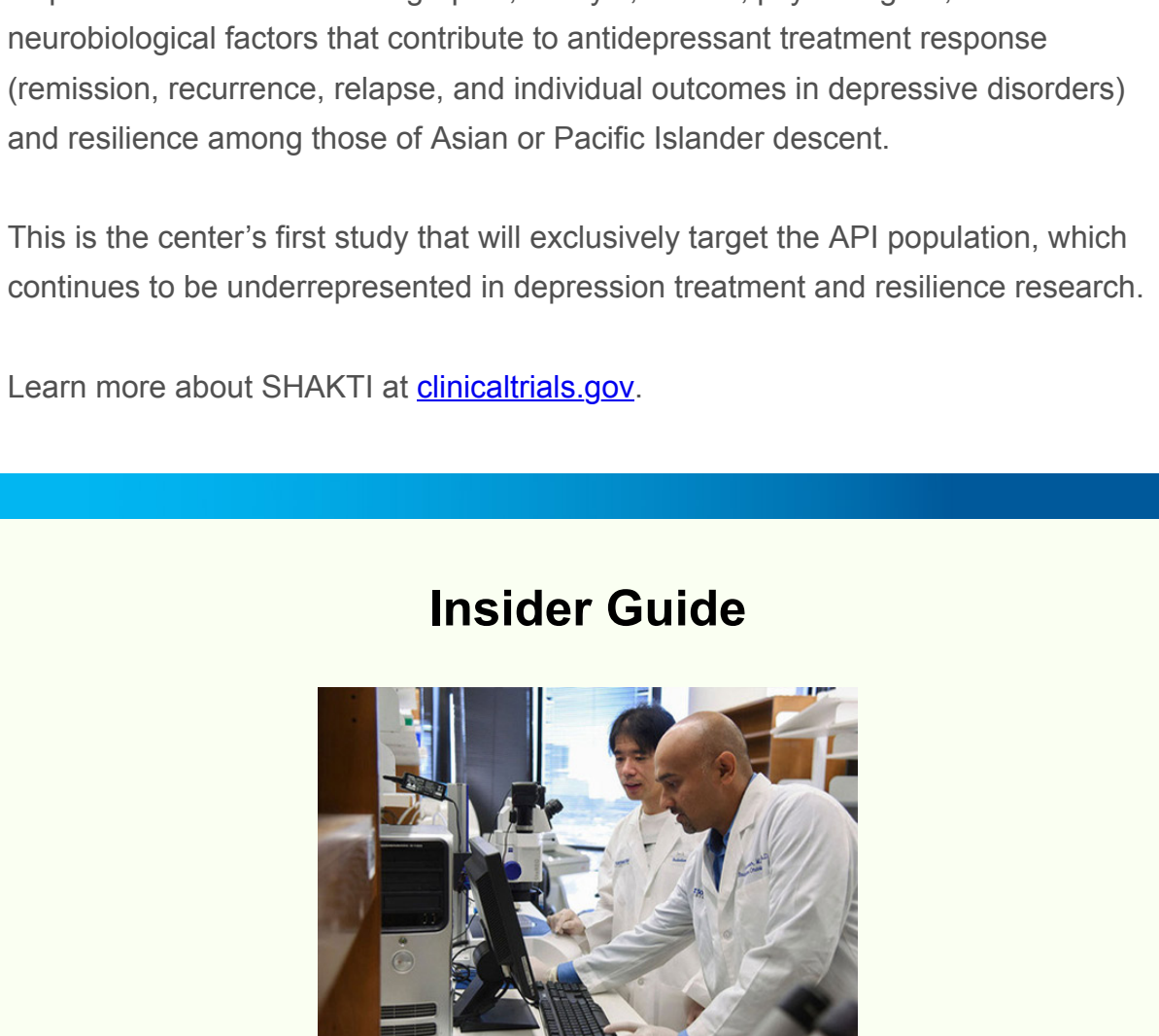
[Mavs tickets](#)



Mentorship and community: Business Resource Groups

UTSW's Business Resource Groups (BRGs) offer employees a chance to connect and advance their professional development. Open to everyone at UTSW, the BRGs foster an environment of belonging and support. Additionally, a BRG Mentorship Program is also offered. Many who have participated in the BRGs have reaped the benefits, which include guidance, relationship-building, and assistance in achieving personal and academic milestones.

To learn more about the BRGs and mentorship program, visit [Campus Updates](#).



Participants needed for study on depression in Asian and Pacific Islander communities

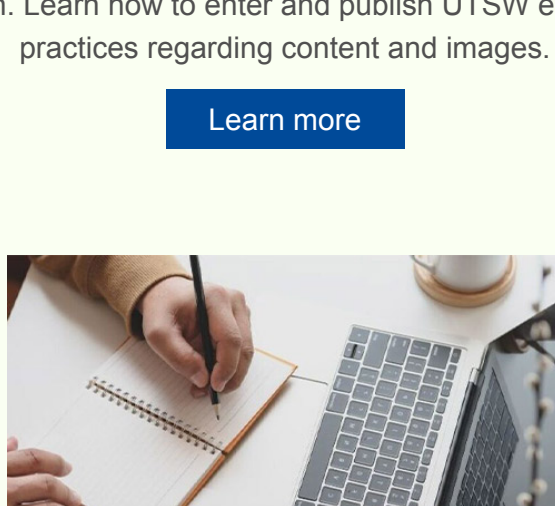
UTSW's Center for Depression Research and Clinical Care is working to better understand depression and resilience in Asian and Pacific Islander (API) communities via "SHAKTI" (Studying the Health of Asians to Advance Knowledge, Treatments, and Interventions for Depression), a new observational study that aims to develop better, more personalized treatments.

From the Sanskrit word for "power," SHAKTI is a five-year, natural history, longitudinal, prospective study of a cohort of 6,000 participants. The research will help uncover the socio-demographic, lifestyle, clinical, psychological, and neurobiological factors that contribute to antidepressant treatment response (remission, recurrence, relapse, and individual outcomes in depressive disorders) and resilience among those of Asian or Pacific Islander descent.

This is the center's first study that will exclusively target the API population, which continues to be underrepresented in depression treatment and resilience research.

Learn more about SHAKTI at clinicaltrials.gov.

Insider Guide



Campus Events Calendar (Localist) Training

11 a.m.–noon, May 29

Virtual

Whether you're new to UTSW's Events Calendar or need a refresher, this training offers something for everyone about using Localist – the platform that manages and displays the events for our institution. Learn how to enter and publish UTSW events as well as the best practices regarding content and images.

[Learn more](#)



TeamMAPPS: Adaptation & Correction

Noon–1 p.m., June 5

Virtual

Join the CTSA Program for the latest Team Methods to Advance Processes and Performance in Science (TeamMAPPS) workshop, which helps increase the collaboration and effectiveness of scientific teams. This module covers competencies such as monitoring/debriefing, reflecting/analyzing, and creating change/development plans.

[Register](#)



UTSW Events Calendar

Looking for your daily dose of happenings?
The UTSW Events Calendar is updated every day.

[Click to view upcoming or trending events](#)

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