Flu Season/COVID-19 Employees Grid

Symptoms	Stay at Home	If at Work When Symptoms Begin	Return to Work
Fever Defined as temperature higher than 100.4 degrees Fahrenheit	If your fever is higher than 100.4 Fahrenheit	If your fever is > 100.4 F: • Stop patient activities • Notify your supervisor • Go home	When you have been fever free for 24 hours without taking fever reducing medication such as Tylenol or Motrin
New Respiratory symptoms without fever Cough Sore throat Nasal congestion/runny nose Myalgia (body aches) Respiratory symptoms with fever (presumed influenza/COVID-19) Fever > 100.4° F Cough	If you work on a high-risk unit* or with immunocompromised patients and have ONE or more of the symptoms from the left column OR work on another unit and have TWO or more symptoms If your temperature is higher than 100.4 degrees Fahrenheit and you have at least one of the symptoms from the left column	If you work on a high-risk unit* or with immunocompromised patients and have ONE or more of the symptoms to the left OR work on another unit and have TWO or more symptoms: Stop patient activities Don mask Notify supervisor Go home If you have a fever > 100.4 F and have at least one of the symptoms to the left: Stop patient activities Don mask Notify supervisor	>24 hours after onset of symptoms AND Symptoms have significantly improved At least five days after onset of symptoms ** AND You have been fever free for 24 hours without taking fever reducing medication
 Sore throat Nasal congestion/runny nose Myalgia (body aches) 		 Notify Occupational Health Go Home 	AND Symptoms have significantly improved Mask should be worn for 5 days after return to work.
Respiratory symptoms with fever (proven influenza/COVID-19) • Fever > 100.4° F • Cough • Sore throat • Nasal congestion/runny nose Myalgia (body aches)	If you have had a positive flu or COVID-19 test and one of the symptoms from the left column OR You have had a positive flu or COVID-19 test and are asymptomatic	If you have a positive flu/COVID-19 test and/or have a fever > 100.4 F and have at least one of the symptoms to the left: • Stop patient activities • Don mask • Notify supervisor • Notify Occupational Health • Go Home	At least five days after onset of symptoms, fever free for 24 hours without taking fever reducing medication AND Symptoms have significantly improved Mask should be worn for 5 days after return to work.

^{*} High-risk units (BMT, Transplant units/clinics)

If uncertain whether you are able to return to work, contact Occupational Health (214-645-5300) and/or Infection Prevention Dept. (214-633-4678).



^{**} If you tested NEGATIVE for Influenza A & B and/or COVID-19, then you may return to work after you have been fever-free for 24 hours without antipyretics and your symptoms have significantly improved