

ACADEMIC CONNECTIONS



Putting the Pieces Together: Your Path to Promotion and Tenure

The 2025 Promotion and Tenure (P&T) season is currently underway. [The Medical School Faculty P&T Committee](#) – chaired by Lance Terada, M.D., and co-chaired by Russell DeBose-Boyd, Ph.D., and Myra Wyckoff, M.D. – is planning to review 204 declared candidates this year: 33 in the Clinician Track, 122 in the Clinician-Educator Track, 16 in the Clinical Scholar Track, five in the Research Track, and 28 in the Tenure Track.

To prepare faculty members for future promotion, Faculty Development will start the year hosting the Demystifying the P&T Process Symposium followed by track-specific workshops through April 2025.

Demystifying the Promotion and Tenure Process
Jan. 13, at noon. [Register](#) to attend.

Clinician-Educator/Clinician Track Workshop
Jan. 29, at noon. [Register](#) to attend.

Clinical Scholar Track Workshop
Feb. 12, at noon. [Register](#) to attend.

Tenure-Accruing/Tenure Track Workshop
Feb. 26, at noon. [Register](#) to attend.

Research Track Workshop
March 19, at noon. [Register](#) to attend.

Clinician-Educator/Clinician Track Workshop
April 16, at noon. [Register](#) to attend.

Leading Well-Being at Work

Have an idea to enhance wellness in your work environment? The UT Southwestern Thrive and Flourish Leadership Program is your chance to bring it to life while building valuable career skills.

In this program, selected faculty members are paired with a process improvement coach and a well-being expert to help implement their idea. Upon completion of training, workshops, and coaching sessions, [Faculty Wellness](#) will provide a grant of up to \$5,000 to support each participant's wellness project.

[Applications are open](#) through January, with participant selection taking place in mid-February.

UT SOUTHWESTERN



Faculty Announcements

Dr. He recognized with AHA Distinguished Scientist Award

[Jiang He, M.D., Ph.D.](#), Professor and Chair Designate of Epidemiology in the Peter O'Donnell Jr. School of Public Health, received the American Heart Association's highest commendation, the Distinguished Scientist award.

The honor recognizes Dr. He's prolific research on reducing the risks of cardiometabolic diseases, including heart disease, stroke, obesity, Type 2 diabetes, hypertension, dyslipidemia, and chronic kidney disease.

Dr. He's research on the global burdens of hypertension, the effect of passive smoking on myocardial infarction, and the role of dietary sodium intake in cardiovascular disease helped develop national and international public health policies. [Read more.](#)



Dr. Williamson to Lead ASAHP

The Association of Schools Advancing Health Professions (ASAHP) has named [Jon Williamson, Ph.D.](#), Dean of the School of Health Professions, as its President-Elect. He will assume this new role in October 2025.

ASAHP is the nation's leading association focused on advancing health professions education. It represents nearly 130 institutions and professional members across the U.S. who educate the health care workforce of the future.

One of Dr. Williamson's priorities as President will be to address the unprecedented advancements in technology and the growing need to align educational programs with modern health care delivery. [Read more.](#)



Drs. Hobbs and Pearson Honored with Distinguished Educator Award

[Helen Hobbs, M.D.](#), and [Mary Pearson, M.D.](#), have been recognized by the UT Southwestern Academy of Teachers (SWAT) with the Distinguished Educator Award. SWAT's highest honor celebrates faculty educators within the Academy of Teachers who have an exemplary record of leadership, mentorship, research, and devotion to promoting undergraduate and graduate medical education at UT Southwestern.

Dr. Hobbs, Professor in the Eugene McDermott Center for Human Growth and Development and one of our most acclaimed faculty, received the Distinguished Biomedical Science Educator Award "for her teaching excellence and the inspiration she has provided to first-year medical students over the course of her career."



Dr. Pearson, Professor of Obstetrics and Gynecology, beloved for her work with students and residents, earned the Distinguished Clinical Science Educator Award "for her talent, passion for teaching, and her absolute dedication to excellence in the education of our medical students."

In Memoriam

Dr. Sharon Reimold (1958-2024)

[Sharon Reimold, M.D.](#), Professor of Internal Medicine, passed away Nov. 13.

Dr. Reimold joined the UT Southwestern faculty in 2000. She served as Clinical Chief of Cardiology for 10 years before becoming Vice Chair of Clinical Operations and Faculty Development of the Department of Internal Medicine in 2016. Under her leadership, outpatient operations expanded significantly.

As a cardiologist and expert in noninvasive imaging, Dr. Reimold studied gender differences in the presentation of heart disease, with an emphasis on treating and diagnosing cardiac disease in women.

Dr. Reimold championed the recruitment, mentorship, and development of female faculty throughout her career – serving on the Women in Science and Medicine Advisory Committee (WISMAC) and chairing the UT Southwestern Annual Compensation Equity Study.

Her legacy will inspire faculty colleagues, learners, and all with whom she worked, for many years to come.



Leaders in Clinical Excellence Awards



First row, from left:
Ryan Butts, M.D.,
Ryan Davies, M.D.,
Jonathan Dowell,
M.D., Elaine Duryea,
M.D.

Second row, from left:
Heidi Jacobe, M.D.,
Laura Lacritz, Ph.D.,
Ildiko Lingvaj, M.D.,
Bonnie Prokesch,
M.D.

Third row, from left:
David Sher, M.D.,
Fiona
Strasserking, M.D.,
Miguel Vazquez, M.D.

The [2024 Leaders in Clinical Excellence Awards](#) recognized clinical faculty for their exceptional contributions to the care of our patients, to the education of the next generation of health care professionals, and to our institution. Congratulations to each of this year's awardees, who represent the best of UT Southwestern.

Professional Development for Educators



The Office of Faculty Development, in partnership with the Southwestern Academy of Teachers (SWAT), is offering an [Educator Development at UTSW \(EDU\) course](#).

The EDU course provides faculty members at all levels with helpful tips to become better educators, scholars, and academic medicine professionals. The course contains 10 modules, with a total duration of less than 2.5 hours.

Case-Based Learning

[Thomas Dalton, M.D., FACP](#), Associate Professor of Internal Medicine, discusses the differences between case-based learning, problem-based learning, and team-based learning.

Access the full module on [Taleo Learn](#) by searching for "EDU 2024."



Donate Materials to the Library

Do you have any documents or photographs that capture your time at UT Southwestern and the work that you do? Have you participated in events on campus and kept mementos?

The [Special Collections Library and Archives](#) is seeking donations of physical and digital items, such as:

- Documents and photographs from events on campus
- Presentations and lectures
- Original research notes and manuscripts before publication
- Correspondence between colleagues and groups on campus



As we close out 2024, take time to review and reflect on past accomplishments. To donate materials, email archives@utsouthwestern.edu.

Important Dates and Upcoming Events

Applied Clinical Research Ph.D. Program Open House

Attend an informational session about this School of Health Professions [program](#).

- Dec. 4, 1 p.m. Join the [Zoom meeting](#).

Didactic Session: Technology and Innovation – AI*

See examples of Artificial Intelligence (AI) application in research and learn about resources available to support its use in your work.

- Dec. 10. [Register](#) to attend.



School of Health Professions Commencement

UT Southwestern's [School of Health Professions](#) will confer degrees to 135 graduates during its [commencement ceremony](#).

- Dec. 14 in the Tom and Lula Gooch Auditorium.

Master of Science in Health Informatics

Accelerate your career growth potential with UT Southwestern's two-year Master of Science in Health Informatics program.

- [Apply](#) by Dec. 15.

Dean's Scholar in Clinical Research program

Find full [application details](#) for the winter session online.

- [Apply](#) by Jan. 10.

Writing Accountability Group (WAG)*

A boot camp-style series designed to make scholarly writing a habit, WAG will help you develop your own scientific proposal, with support and feedback from a cohort.

- [Applications are open](#) for two spring sessions.

**Sponsored by the UT Southwestern Clinical and Translational Science Award Program*



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