

Dear Colleagues,

We are delighted to announce the appointment of **Jessica Moreland, M.D.**, holder of the Thomas Fariss Marsh, Jr. Chair in Pediatrics, as Associate Dean for Faculty Development, effective May 1.

After completing undergraduate studies in zoology at Duke University, Dr. Moreland earned her medical degree from Vanderbilt University, where she pursued a residency in pediatrics and a fellowship in pediatric critical care.

Dr. Moreland joined UT Southwestern in 2013 as Professor of Pediatrics and Microbiology, and Division Chief of Pediatric Critical Care. She served previously as Professor and Director of Fellowships in the Department of Pediatrics at the University of Iowa.

Since joining the faculty of UT Southwestern and staff of Children's Medical Center Dallas, she has served on several important institutional committees. Most notably, she has been an active member of the UT Southwestern Promotion and Tenure Committee, which she has co-chaired for the past three years.

As Chief of Pediatric Critical Care, Dr. Moreland has nearly doubled the size of the Division faculty in the last 10 years with significant enhancement of its diversity, mentorship, and academic productivity. By focusing on individuals and their unique strengths, a third of its faculty have been successfully presented for promotion, with 11 promotions in the last two years.

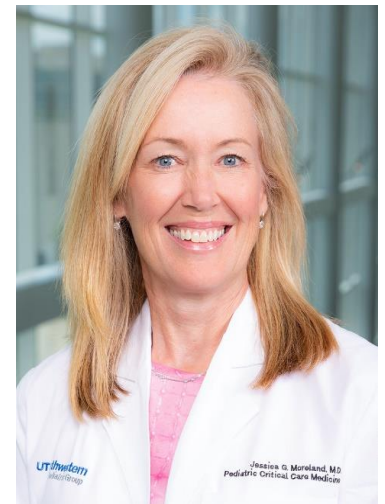
Her laboratory utilizes basic science approaches, *in vivo* models, and clinical studies to investigate cellular functions of the innate immune system; and has gained funding from the National Institutes of Health. Current projects focus on the investigation of pro- and anti-inflammatory mediators that play a role in the development and resolution of inflammation.

A physician-scientist, Dr. Moreland is an elected member of the American Pediatric Society and the Society for Pediatric Research.

In her new role, Dr. Moreland will work with the academic leadership team to design, grow, and implement professional faculty development programs that foster career progression, leadership development, and improve faculty performance and retention for faculty at all levels. The position will support the advancement of a diverse faculty in all appointment tracks and promote a nurturing and inclusive environment.

We would like to express our deep appreciation to Dr. Elan Louis, Chair of Neurology. Last fall, he chaired the *ad hoc* committee on faculty development with the task of researching best practices and updating the job description for Associate Dean. The group later embarked on a national search that attracted numerous outstanding candidates and culminated in the selection of Dr. Moreland. We want to also recognize Dr. Helen Yin, Professor of Physiology and Associate Dean in the Office of Women's Careers, for her capable leadership as Interim Associate Dean in the Office of Faculty Development.

For leadership transition of the Division of Pediatric Critical Care, Dr. Moreland will work with Dr. Jorge Bezerra, Chair of Pediatrics, to identify an interim division chief to succeed her within the next six months.



Dr. Moreland brings to the leadership position in faculty development her experience in both patient care and laboratory research, a strong record as a division chief and co-Chair of the Promotion and Tenure Committee, and a deep understanding of UT Southwestern culture. We are confident that in this new capacity, she will expand the opportunities for our faculty to develop and advance their careers in all disciplines.

Please join us in congratulating Dr. Moreland.

Sincerely,

Dwain Thiele, M.D.  
Vice Provost and Senior Associate Dean for Faculty Affairs

W. P. Andrew Lee, M.D.  
Executive Vice President for Academic Affairs and Provost  
Dean, UT Southwestern Medical School