



Enhancements to the Medical Scientist Training Program

As it was [announced last fall](#), the Perot family, The Perot Foundation, and The Sarah and Ross Perot, Jr. Foundation have committed a total of \$50 million in the next five years to endow the M.D./Ph.D. program at UT Southwestern, also known as the Medical Scientist Training Program (MSTP).

The endowment will allow the enhancement of the [Perot Family Scholars Medical Scientist Training Program](#) through the phased roll out of the following initiatives:

-- **MSTP Mentoring Communities:** Designed to provide additional longitudinal mentorship in research and promote physician-scientist identity, MSTP students will be assigned to a community led by a faculty physician-scientist who will facilitate cohort interactions.

-- **Curriculum Enrichment:** New electives in the M.D. curriculum for MSTP students will explore basic science concepts and their relevance to disease in more depth. Opportunities to engage with the Biolabs at Pegasus Park, the Peter O'Donnell Jr. School of Public Health and the Department of Biomedical Engineering will further boost the Ph.D. curriculum.

-- **Elevate Recruitment:** A new Director of Recruitment will implement strategies to strengthen the pool of national applicants, engage students from underrepresented minorities in science, and support international students.

With this approach and other further enhancements, the already successful MSTP will be raised to a new level in training physician-scientists of the future.

Faculty Announcements

New Associate Dean, Office of Student Diversity and Inclusion

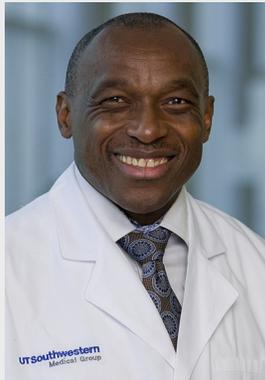
[Norberto Rodríguez-Baez, M.D.](#), Professor of Pediatrics, is the new Associate Dean of Student Affairs for the Office of Student Diversity and Inclusion. In this role, he will develop, implement, and manage strategies to recruit, retain, and support underrepresented minority (URM) medical students.

Dr. Rodríguez-Baez has been part of the Office of Student Diversity as Assistant Dean for Student Diversity. He helped recruit the current class of medical students, which – with 56% female and 31% URM students – is the most diverse medical class to date. He also served as faculty adviser for Latino and African American medical students.

Dr. Rodríguez-Baez will work closely with Shawna Nesbitt, M.D., M.S., Vice President and Chief Diversity, Equity, and Inclusion Officer, to expand and further integrate diversity, equity, and inclusion



Dr. Bedimo Appointed Interim Director, Office of Global Health



[Roger Bedimo, M.D.](#), Professor of Internal Medicine, Division of Infectious Diseases, has been appointed Interim Director of Global Health. In this role, he will establish the vision for the Office of Global Health, which is tasked with facilitating education and research initiatives between UT Southwestern and international partners while training and teaching students who are interested in global health.

An internationally recognized HIV researcher, Dr. Bedimo joined UT Southwestern in 2003. For the last 18 years he's been Section Chief of the Division of Infectious Diseases at the VA North Texas Health Care System. He served as Infectious Diseases Fellowship Program Director, and in 2020, he was asked to be part of the national panel that developed the treatment guidelines for COVID-19 and subsequent updates.

Dr. Bedimo's scientific expertise and leadership record will be an asset to the Office of Global Health as he develops relationships with leaders of UTSW's four schools and serves as a liaison with executive leadership to augment UTSW's international footprint.

2022 Faculty Excellence Awards

The class of 2025 recognized the effort and commitment of faculty to their medical education with the 2022 Faculty Excellence Awards. Every year, students vote for the faculty member who has had the most impact in each block during the pre-clerkship phase of medical school curriculum.

Joseph Albanesi, Ph.D. Introduction to Pharmacology	David Greenberg, M.D. Organisms and the Host	Markey McNutt, M.D., Ph.D. Genetics
Natalie Bavli, M.D. Hematopoietic System	Ellen Grishman, M.D. Endocrinology, Energy Homeostasis and Reproductive Health	Peter Michaely, Ph.D. Microanatomy of Tissues
Alexandra Callan, M.D. Musculoskeletal and Skin System	Helen Hobbs, M.D. Macromolecules and Metabolism	Peter Michaely, Ph.D. Cells
Quinn Capers, M.D. Cardiovascular System	Gary Iwamoto, Ph.D. Human Structure	Biff Palmer, M.D. Kidney and Genitourinary System
Adriane dela Cruz, M.D., Ph.D. Brain and Behavior	Andrea Johnson, M.D. Endocrinology, Energy Homeostasis and Reproductive Health	Mark Pedersen, M.D. Gastrointestinal System
Bret Evers, M.D., Ph.D. Brain and Behavior	Won Lee, M.D. Respiratory System	Charina Ramirez, M.D. Gastrointestinal System

The Best Course Directors were Drs. Pedersen and Ramirez, for the Gastrointestinal System course, which was awarded the Most Organized Course and overall Favorite Course.

Congratulations to our faculty members for their recognition and commitment to excellence in medical education!

Announcing Search Committee for Vice Provost and Senior Associate Dean for Education

After nearly 50 years of distinguished service at UT Southwestern, Charles M. Ginsburg, M.D., Vice Provost and Senior Associate Dean for Education, and the Marilyn R. Corrigan Distinguished Chair in Pediatric Research, [will step down from his leadership position](#) after his successor is identified.

Steven Bloom, M.D., Associate Dean for Clinical Sciences and Professor and former Chair of Obstetrics and Gynecology, will serve as chair of the committee that will conduct a national search. Other members of the committee are:

- **Jorge Bezerra, M.D.**, Professor and Chair, Department of Pediatrics
- **Temple Howell-Stamper, M.D.**, Professor of Internal Medicine; Chair and Program Director, Department of Physician Assistant Studies, School of Health Professions
- **Genevieve Konopka, Ph.D.**, Professor and Vice Chair, Department of Neuroscience

- **William Kraus, Ph.D.**, Professor of Pharmacology and Obstetrics and Gynecology; Director, Cecil H. and Ida Green Center for Reproductive Biology Sciences
- **Bradley Marple, M.D.**, Professor and Chair, Department of Otolaryngology – Head and Neck Surgery
- **Shawna Nesbitt, M.D.**, Professor of Internal Medicine; Vice President and Chief Diversity, Equity and Inclusion Officer
- **Julie Pfeiffer, Ph.D.**, Professor and Vice Chair, Department of Microbiology
- **Robert Rege, M.D.**, Professor of Surgery and former Chair, Department of Surgery; Associate Dean for Undergraduate Medical Education, and Associate Dean for Continuing Medical Education
- **Celette Skinner, Ph.D.**, Professor and Interim Dean, Peter O'Donnell Jr. School of Public Health

This important search will be launched shortly, and we look forward to receiving faculty input as we chart the next era of education at UT Southwestern.

Action Required: COI Statement, New NIH Policy

COI Statement of Financial Interest

Faculty (except emeritus and volunteer faculty) and anyone involved in the design, conduct, and reporting of UT Southwestern research, are among those who must complete an annual Conflict of Interest (COI) Statement of Financial Interest (Statement).

Beginning Jan. 9, you will receive email notifications from COI-SMART prompting you to complete and submit the 2023 Statement on or before Mar. 1. If you have submitted a COI Statement in the past, information from the prior year will be pre-populated. Send questions to the [Conflict of Interest Office](#).

Data Management and Sharing Policy

Beginning Jan. 25, the National Institutes of Health will require the submission of a Data Management and Sharing Plan (DMP) for all new or competing renewal grant applications for all research that generates scientific data.

The recording of an informational session for faculty about the new policy, held last month, is now [available online](#) (VPN required). Send questions to DataSharing@utsouthwestern.edu.

Important Dates and Upcoming Events

Martin Luther King Jr. Commemorative Celebration

[The event](#) will feature Cynthia “Cynt” Marshall, CEO of the Dallas Mavericks, and President & CEO of Marshalling Resources Consulting, as well as honor student recipients of the Martin Luther King Jr. Scholarships for Community Service.

- Jan. 11, noon-1 p.m. on UTSW’s South Campus. [Register](#) to attend.

Successfully Obtaining an R (SOAR) Grant Program

The [SOAR](#) grantsmanship program provides junior faculty conducting basic, translational, or clinical research the opportunity to work with a coach to craft a fundable proposal.

- [Apply](#) by Jan. 17, 2023.

Promotion & Tenure Workshop: Clinician-Educator Track

Join this [interactive discussion](#) of criteria evaluated for promotion, including building a national reputation and evaluation of clinical, teaching, and educational excellence.

- Jan. 19, noon-1 p.m. [Join on Zoom](#).

Application period open for Biomedical Prep

[Biomedical Preparatory at UT Southwestern](#) is now accepting applications for fall 2023 for children entering prekindergarten through second grade.

- [Apply](#) through January.



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