

Starting University Clinical Careers Efficiently, Scholarly, and Successfully

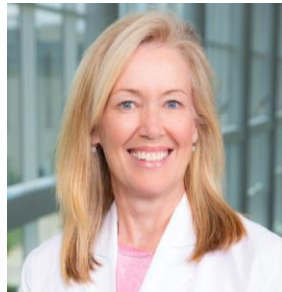
Faculty Development Resources

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Professor, Pediatrics and Microbiology**



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Vice Provost and Sr. Associate Dean,
Faculty Affairs & Career Development



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Faculty Development



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Senior Program Coordinator



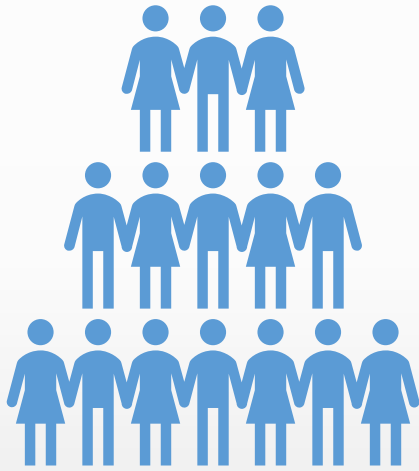
Eliza Grovanz, MA
Program Coordinator



Emily Texta, MHA
Program Coordinator

The Faculty Development Team

Overview of programming



Faculty Development As Educators

- ACUE
- EDU

Career and Leadership Development

- SUCCESS
- LEAD
- LEVEL Up

Promotion & Tenure Support/Information

Other programs

- SOAR for grant writing support
- Faculty CONNECT

FACULTY DEVELOPMENT as EDUCATORS





ACUE



Partnership with the **Association Of College and University Educators (ACUE)** for opportunities to develop/refine effective teaching practices



Micro-credentialing program



Asynchronous modules with a facilitator



Stackable units to maximize impact



Fourth cohort in progress





EDU

Educator Development at UTSW



Creation of modules on critical topics for faculty development as educators



15-minute videos from leading educators on campus, loaded in TALEO



Complete all 10 for certificate (recognition at fall SWAT meeting)



Launched in April of 2024 with SWAT as a partner; new topics coming Spring FY25



Clinical teaching vignettes

FACULTY LEADERSHIP DEVELOPMENT



The LEAD Program



- Annual leadership development program, launched in 2013
- Designed for jr. faculty who aspire to develop their leadership skills
- Annual cohort of ~36 faculty
 - Assistant Professors (at least three years in rank)

Program components include:

- 10 monthly topic-specific modules
- Didactic lectures, case studies, and experiential activities
- Mentoring and 1:1 Executive Coaching
- Self-assessments

PROMOTION PROCESS



P&T SYMPOSIUM: DEMYSTIFYING THE PROCESS

- FY25 Monday, January 13, 2025 (12-1pm)—Virtual
- Separate townhalls for each academic track
- Q&A panel discussion with several faculty leaders:



W. P. Andrew Lee, MD

Executive Vice President for
Academic Affairs & Provost
Dean, UT Southwestern



Catherine Spong, MD

Professor & Chair,
Obstetrics & Gynecology



Lance Terada, MD

Professor, Internal Medicine and Surgery
Chief, Pulmonary & Critical Care Medicine
Chair, Promotion & Tenure Committee

UPCOMING P&T TRACK-SPECIFIC WORKSHOPS

Clinical Scholar

Wednesday,
February 12, 2025

Noon – 1:00 pm
Virtual Meeting

Speakers:

- **Jeffrey Cadeddu, MD**
Professor, Urology and Radiology
- **Heidi Jacobs, MD**
Professor, Dermatology

Clinician-Educator/ Clinician

Wednesday,
January 29, 2025 &
April 16, 2025

Noon – 1:00 pm
Virtual Meeting

Speakers:

- **Venkatesh Aiyagari, MD**
Professor, Neurological Surgery and Neurology
Chief, Neurocritical Care
- **Bradley Barth, MD, MPH**
Professor, Pediatrics
Chief, Peds.
Gastroenterology
- **Gail Peterson, MD**
Professor, Cardiology

Tenure-Accruing/ Tenure

Wednesday,
February 26, 2025

Noon – 1:00 pm
Virtual Meeting

Speakers:

- **Jane Johnson, PhD**
Professor, Neuroscience and Pharmacology
- **Craig Malloy, MD**
Professor, Advanced Imaging Research Center, Internal Medicine, and Radiology

Research

Wednesday,
March 19, 2025

Noon – 1:00 pm
Virtual Meeting

Speakers:

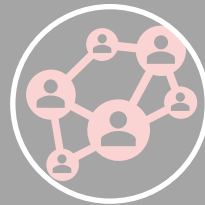
- **Steven Klierer, PhD**
Professor, Molecular Biology and Pharmacology
- **Carol Wise, PhD**
Professor, Eugene McDermott Center for Human Growth & Development, Orthopaedic Surgery, and Pediatrics

Faculty CONNECT

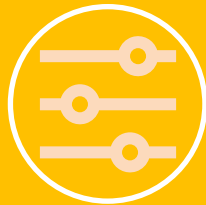
Faculty Development



Triads of faculty brought together for virtual introductions to breakdown silos across campus



Goal is to enhance "connectivity"



Groups made by ranking "Domains of importance"



Opportunity to network, offer guidance, share experiences



Commitment of 3 virtual meetings



First Pilot cohort launched



Faculty Development Overview

Things to Remember

Bookmark our webpage as your go to source for faculty development.
www.utsouthwestern.edu/facdev & www.utsouthwestern.edu/owc

Associate Deans provide CV reviews.

Have a question? Need to be pointed in the right direction?
Call or email us: 214-648-2590; FacDev@UTSouthwestern.edu

Want to brainstorm possibilities? Call or email us.

We are here to serve you!

Starting **U**niversity **C**linical **C**areers **E**fficiently, **S**cholarly, and **S**uccessfully

Questions? Email us!

FacDev@UTSouthwestern.edu

