

dear residents

The Week that it Was

March 19, 2023

Dear Residents,

I had planned on a quiet Match Week – by Monday I knew that we had filled all our spots, but between tornado warnings, mifepristone on trial, and collapsing banks, it seemed anything but quiet. It was foretelling that “Everything Everywhere All at Once” swept the Oscars. By the end of the week, there was good news - we had another very good match – representing all corners of the US and the world. The physician scientist program had a boost in numbers, and we matched applicants from 43 different medical schools from as far away at Tokyo and from as close as Dallas.

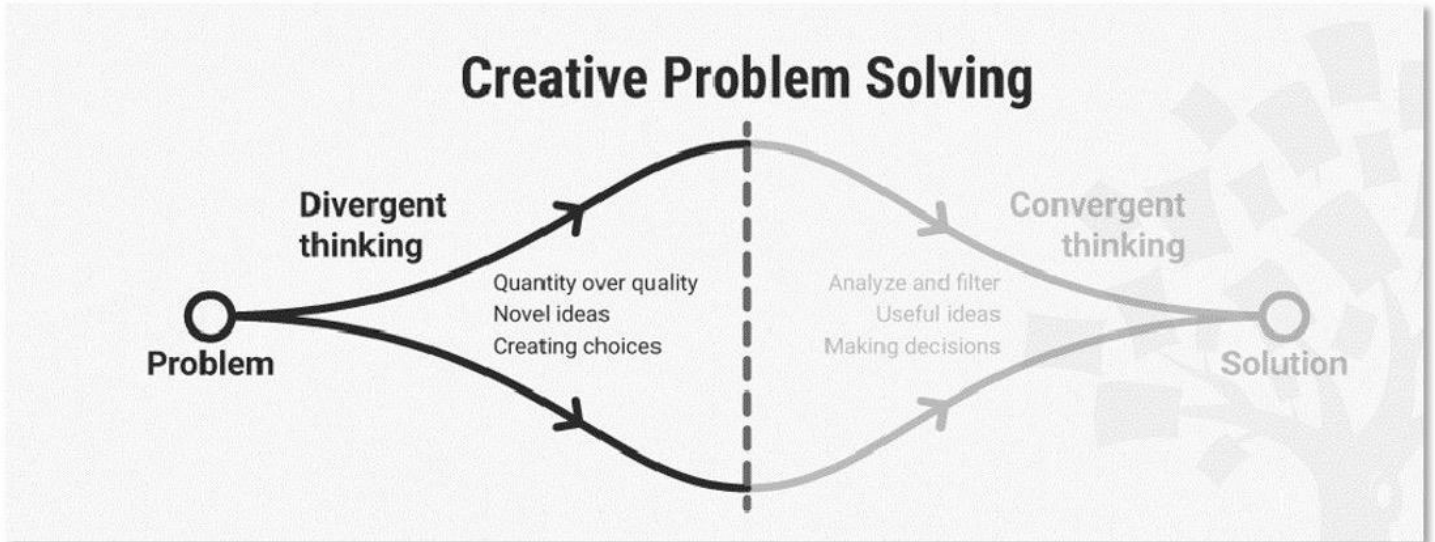
Each one of you contributed to our success – you are the best advertisement we have. Thank you!

As I think through what mattered most to applicants this year (and likely prior years) was the following:

- The culture of the program (as gauged by resident happiness and engagement)
- The acquisition of clinical competence
- The presence of a large county/public hospital
- Diversity of training sites
- Diversity of the residents
- The fellowship match
- Mentorship programs
- An established Med-Ed curriculum
- POCUS training
- Opportunities for community outreach
- Livability of the city

We have many of these characteristics. But we have a few underdeveloped items, and I am working on these. The mentorship program in GI will soon launch followed by other specialties. POCUS training will be developed – we have identified the equipment and the faculty needs. Med-Ed needs to be strengthened and community outreach remains a stretch goal for the program.

A successful program needs both divergent thinking and convergent thinking. Divergent thinking permits the entry of new ideas and innovation, while convergent thinking allows the execution of the ideas. Not everything will be possible, but without fresh perspectives, nothing will be possible. Let me know what else we should be working on. What do you wish we had or had more of? Send me your thoughts. @Salahuddin Kazi.



I remain very grateful that we are a thriving program in large part because of your excellence and engagement. I am especially grateful that you partner with the program in creative problem solving.

Warm regards,

Dino Kazi