

# dear residents

News You Can Use

January 22, 2023

**Dear Residents,**

Happy Chinese New Year 新年快乐 (xīn nián kuài lè). Also known as the Lunar New Year, it is celebrated throughout East Asia. 2023 is the Year of The Rabbit.



The ACGME recently approved a 10% increase in the size of our program from 178 to 196. This increase of 18 will be spread out over 3 consecutive years. These numbers include internal medicine's share of our combined medicine-psychiatry program, our preliminary residents, and our physician scientists. The combined medicine-pediatrics program has its own allotment, as do the neurology and ophthalmology residents who spend either a full year or a portion of the year with us. The immediate benefit is that we can add additional first-year residents to Clements Wards (July 2023) which will now follow the model we have on Parkland Wards.

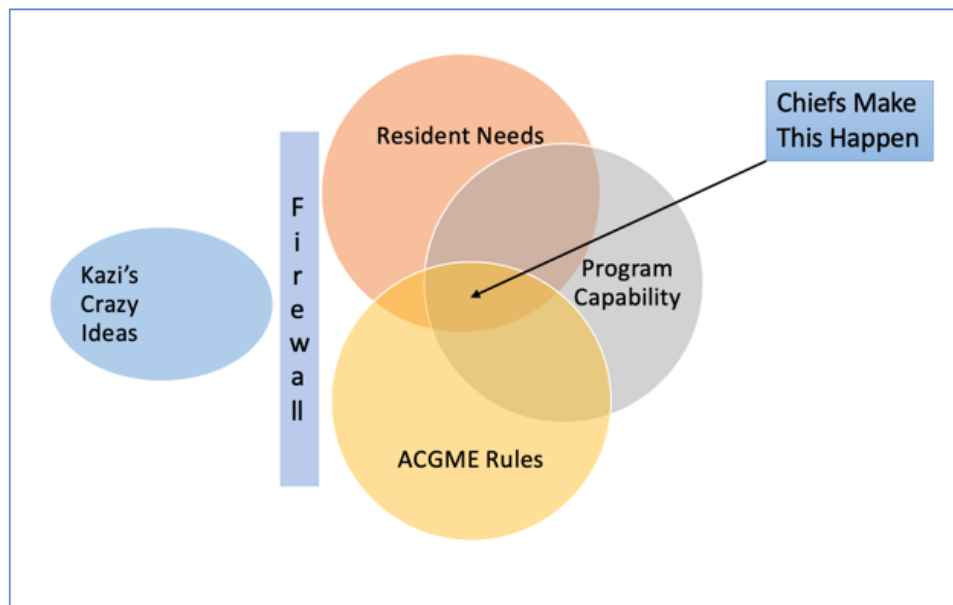
Longer term benefits will include greater flexibility for the program when residents choose gap years of research training or when they need medical, parental or caregiver leave. Expect to spend modestly less time on critical care rotations and increased time on hybrid rotations. The program will gain needed

space to add rotations in emerging fields like health equity, culinary medicine, health informatics, and augment other hybrid rotations. With a larger cohort, second generation X+Y modelling will be now feasible.

The Program Evaluation Committee reviewed our progress on the 5 actions plans we developed at the start of the academic year (fatigue and sleep deprivation, 24+4 overnight call limits, service to education balance, protected time for structured learning, career and fellowship mentoring). We are making progress and should have more updates for you shortly

Interview season is coming to a close – collectively we will have interviewed 600+ applicants for our programs. Thank you for attending countless virtual dinners and for making yourself available for these and other events. In-person second look events are scheduled for Feb 17<sup>th</sup> and Feb 24<sup>th</sup>.

Once interview season is over, chief resident selection for 2024-25 will begin. Chief residents are indispensable for program operations, resident advocacy and curriculum development and execution. And it is through the chief residents that all change in this program occurs – they sit at the intersection of your needs and the capability of the programs. They know what’s feasible, what’s possible and what’s untenable.



As we celebrate a New Year. I'll leave you with a quote to reflect on: "And now let us believe in a long year that is given to us, new, untouched, full of things that have never been, full of work that has never been done..." ~Rainer Maria Rilke.

Thank you for your support and for your commitment to the greater good,

Dino Kazi